

Church & Candidate Profile

**Music Director
Brookstone North Campus**



Brookstone Church

Church History

Brookstone Baptist Church, formerly North Asheville Baptist Church, has long stood as a testimony to God's faithfulness since the church was called into existence in 1910. First located on Forsythe Street in North Asheville, the church was a satellite of First Baptist Church of Asheville. NABC grew in membership and influenced the community with the Gospel of Christ.

In 1969 the church body began to grow and a need for a larger facility to reach more people with the Gospel became apparent. This led NABC to go forward in faith as a 1.5 acre tract of land was purchased near I-26 and UNC-Asheville. Construction began and on Easter Sunday, 1972 NABC held its first worship service at that location.

In August of 1989, Jim Dykes was called as pastor, and, in 1994, NABC purchased eight acres on Reynolds Mountain Boulevard. The first service in the new church was held on November 25th, 1995. Such growth occurred that two Sunday morning services were required and eight adjoining acres of land were purchased due to projected growth.

In 2001, the church family moved once again, into a multi-purpose building on the same property. The former building now houses Reynolds Mountain Christian Academy, established in 1999 as a ministry of NABC, originally under the name North Asheville Christian School.

On Easter Sunday, 2017, after 106 years under the same name, North Asheville Baptist Church officially became Brookstone Baptist Church in anticipation of the relocation to a new, 100-acre campus in Weaverville. The church celebrated opening day at its new location on November 12, 2017. This campus includes a large worship space, conference facilities, classrooms, counseling space, student center, a community park, pavilion, walking paths, soccer fields, hiking trails and more. Opening this campus to the community has enabled the church family to reach thousands of people with the Good News of God's love for them in Christ!

October 2nd, 2022 marked the launch of Brookstone's East Campus in the auditorium of Charles C. Bell Elementary School. This is the first of several planned satellite campuses strategically located to reach Buncombe County with the Gospel and to equip God's people of all ages to live intentionally every day.

January 14th of 2024 marked the grand opening of the Brookstone West Campus at Enka Intermediate School in Candler. This was the second planned satellite campus reaching souls in the western part of Buncombe County.

We celebrated the opening of the Student Center on January 7th, 2024, located at the North Campus. The new Student Center is going to speak volumes to our students and to everyone in our community that we are serious about investing in the next generation. It's going to communicate that the Kingdom of God doesn't hinder the children from coming to Christ.



North Campus



East Campus



West Campus



Student Center

Brookstone Church

What does it look like?

Worship Service



We believe life-giving worship is centered on Jesus, informed by the Word, and powered by the Holy Spirit. Emphasizing the singularity of Christ's exaltation and the value of congregational participation, we prayerfully envision having that culture.

When you arrive at the worship center, our ushers can help you find a seat. Our focus during this time is dynamic worship with Jesus. You will hear practical Bible teaching designed to encourage and grow your faith.

What to Wear

We have a casual environment and want you to be comfortable walking in. Our people wear everything from jeans and t-shirt to their Sunday best. You'll fit in no matter what you wear.



Brookstone Church

Worship Philosophy

We believe life-giving worship is centered on Jesus, informed by the word, and powered by the Holy Spirit. Emphasizing the singularity of Christ's exaltation and the value of congregational participation. We prayerfully envision having that culture.

God's word will govern, fuel, and fill all we do in worship. We will obey his word and put his word into practice on and off the stage (Matthew 7:24). We worship as a whole-life response to Jesus for who he is and what he's done (Romans 12:1)

We will worship the Lord with all our heart, soul, and mind (Matthew 22:37) Our worship is a balance of heart and mind. If it's all heart then we are being moved emotionally and possibly deceived spiritually (Jeremiah 17:9) Worshiping with a humble surrendered heart and mind will grow us spiritually as opposed to only being moved emotionally.

Jesus is seeking true worshippers to worship in spirit and in truth. We will worship in spirit and in truth (John 4:23-24) Worshiping with our heart's affection and mind's attention. Having a sincere heart lining up with the truth of God's word.

We will let the word of Christ dwell in us richly, teaching and admonishing us in all wisdom. Singing psalms, hymns, and spiritual songs with thankfulness. Psalms, Hymns, spiritual songs, the focus is on variety, no single style captures either the manifold glories of God or the appropriate response to his worthiness. (Colossians 3:16)

We will strive for undistracting excellence. We will proclaim the excellencies of him who called us out of darkness into his marvelous light. Proclaim the excellencies of him with excellence and eliminate as many distractions as possible. We will sing and play our instruments and pray in such a way that people's attention will not be diverted by lazy ministry or by excessive flair. (1 Peter 2:9)

When we gather as the assembled church, we will humbly edify one another to strengthen our shared faith and music will be one way we will express our worship and build one another up. (Ephesians 5:19-21). We will also express our worship through corporate prayer, the reading of God's word, giving faithfully, and Holy communion.

In the essential beliefs, we must have unity (Ephesians 4:4-6)
In the non-essential beliefs, we have to have liberty (Romans 14-15)
In all our beliefs, we have to have love (I Corinthians 13)

What does this mean?

All of us come from different backgrounds and cultures where we have developed preferences which are called non-essential beliefs. These are beliefs that we hold very dear because it is what we have learned to become accustomed to, and because of this, we will sometimes differ in our opinion on certain topics. The non-essential beliefs can be found in the style of Christian music we listen to, in the type of clothes we wear to church and in the translation of scripture we read. Whatever your preference, it must never bring division in the body of Christ.

In the area of essential beliefs, those areas where the Bible is very clear, we must stand united together and never compromise these Biblical truths. Examples of these essential beliefs are listed below. Our convictions rest solely on biblical doctrine and not preference.

List of essential beliefs

1. We believe in the Holy Scriptures as the very Word of God (II Tim 3:16)
2. We believe there is only one God eternally existent in three persons (I John 5:1-8)
3. We believe in the deity and virgin birth of Jesus Christ (John 1:1-14)
4. We believe in the person and ministry of God the Holy Spirit (John 16:7-14)
5. We believe that heaven and hell are both real and eternal places (Rev. 20-21)
6. We believe all men are by nature and choice sinful and lost (Rom 3:10-23)
7. We believe salvation is by grace through faith in Jesus Christ (Eph. 2:8-9)
8. We believe in the existence and final defeat of Satan (Rev. 20:1-10)
9. We believe in the second coming of Jesus Christ (I Thess. 4:13-18)
10. We believe in the eternal life and preservation of all saints (John 6:40)
11. We believe in the priesthood of the believers (Heb. 4:15-16)
12. We believe the New Testament Church is an organized body of believers (Eph 4:11-16)
13. We believe that the church has two God-given ordinances: Baptism and The Lord's Supper (Matt. 28:16-20; I Cor. 11:23-24)
14. We believe that the church is financially supported by the faithful giving of believers through their tithes and offerings. (I Cor. 16:1-2; Malachi 3:6-10)

Brookstone Church

The Area of Weaverville

North of Asheville sits the unique, scenic town of Weaverville, North Carolina, home to entrepreneurs and artisans alike. With a thriving downtown district offering an array of businesses and plenty of parking, Weaverville draws visitors from all around to its quaint, picturesque Main Street and lush public spaces. Living in Weaverville offers the best of all worlds: quiet country living just a stone's throw from a thriving in-town commercial district, with a 15-minute drive to Downtown Asheville.

In the 1800s, Weaverville was home to grand hotels with visitors escaping the heat of southern summers. Author O. Henry spent some of his last days here, regaining his health before returning to New York City. Today, Main Street offers a lot for visitors with some impressive restaurants, galleries, and artist studios. And it's only ten minutes from both downtown Asheville and the Blue Ridge Parkway.

Residents and visitors to Weaverville can enjoy two public parks within its jurisdiction: Lake Louise Park and the Main Street Nature Park. Well-maintained areas prized for passive recreation, the parks offer walking paths lined with volunteer-maintained flower beds and educational information celebrating Weaverville's rich heritage.

For those looking for nearby nature adventures, Weaverville boasts an entrance to the Blue Ridge Parkway, miles of local hiking trails, cycling routes, scenic drives, wildlife, and native plants. In addition, the Town of Weaverville hosts several community events throughout the year celebrating its unique roots in Western North Carolina, including a Memorial Day Observance at Lake Louise, Fire on the Lake: July 4th Celebration at Lake Louise, a 9/11 Observance at Lake Louise, a Veterans' Day Observance at Lake Louise, and a Town Christmas Parade downtown.

Brookstone Church

Music Director Job Description

PURPOSE:

The Music Director (MD) provides musical leadership and works with campus worship teams helping to arrange and produce all things music for Sunday morning services as well as specialty services outside of Sunday morning. This position is full-time. This individual is a creative, positive, team-oriented, kingdom-minded individual who supports, anchors, and advances the musical capacity and quality of Brookstone Church while modeling initiative, service, and accuracy as they play a pivotal role on the team.

QUALIFICATIONS:

- Model a growing, personal relationship with Jesus Christ.
- Maintain or establish membership at Brookstone and is an advocate of the culture and vision of Brookstone.
- Passion for musical excellence.
- Must be well acquainted with the sound of modern worship music and Loop Community, Multitracks, Playback, Rehearsal Mix, Ableton, MainStage, Logic Pro X or ProTools, and any other relevant software.
- Has the ability to learn the strengths and limitations of each team member and adjust musical parts and arrangements to reflect abilities.
- Ability to train and a desire to build the skill level of others and self.
- Ability to organize workload, be self-motivated, High level of initiative and ability to take a proactive approach to work.
- Performs job duties on time with excellence.
- Willingness to adapt and be flexible, while working above and beyond expectations.

RESPONSIBILITIES:

- Create charts and write arrangements of songs for services
- Directs the band live on Sundays and during mid-week rehearsals
- Involved in planning services regarding song choice and direction
- Structure tracks for the flow of the service, transitions between songs, arrangements of songs, and for other service elements.
- Inject creativity into the music development process
- Maintain and implement all keys/tracks rigs
- Take on the role of point person for the bands sounds/tones
- Control tracks during service
- Identify and raise up additional band members and music directors

Brookstone Church

Music Director Job Description

PERSONAL DISCIPLESHIP:

- Maintain a vital and growing relationship with the Lord through consistent time in the Word, prayer, and regular worship attendance.
- Commit to EE training.
- Strive to maintain and protect biblical priorities in the home.
- Model the practice of wise stewardship.
- Seek to maintain accountability through participation in a relational environment.

ACCOUNTABILITY:

The Music Director reports to the North Campus Worship Pastor.

HOURS:

This position will have flexible hours but requires evening and weekend working hours to fully support various events and functions. Hours will vary based on schedules for rehearsals and weekend services, special events, retreats, conferences, Christmas, and Easter, but will be centered around the full-time number of 40 hours a week.

ENVIRONMENT:

There will be a mixture of set scheduled job requirements as well as seasonal demands and large-scale productions.

SALARY:

A competitive salary wage commensurate with experience will be provided.