

Church & Candidate Profile

Campus Worship Pastor
Brookstone Campus



Brookstone Church

Church History

Brookstone Baptist Church, formerly North Asheville Baptist Church, has long stood as a testimony to God's faithfulness since the church was called into existence in 1910. First located on Forsythe Street in North Asheville, the church was a satellite of First Baptist Church of Asheville. NABC grew in membership and influenced the community with the Gospel of Christ.

In 1969 the church body began to grow and a need for a larger facility to reach more people with the Gospel became apparent. This led NABC to go forward in faith as a 1.5 acre tract of land was purchased near I-26 and UNC-Asheville. Construction began and on Easter Sunday, 1972 NABC held its first worship service at that location.

In August of 1989, Jim Dykes was called as pastor, and, in 1994, NABC purchased eight acres on Reynolds Mountain Boulevard. The first service in the new church was held on November 25th, 1995. Such growth occurred that two Sunday morning services were required and eight adjoining acres of land were purchased due to projected growth.

In 2001, the church family moved once again, into a multi-purpose building on the same property. The former building now houses Reynolds Mountain Christian Academy, established in 1999 as a ministry of NABC, originally under the name North Asheville Christian School.

On Easter Sunday, 2017, after 106 years under the same name, North Asheville Baptist Church officially became Brookstone Baptist Church in anticipation of the relocation to a new, 100-acre campus in Weaverville. The church celebrated opening day at its new location on November 12, 2017. This campus includes a large worship space, conference facilities, classrooms, counseling space, student center, a community park, pavilion, walking paths, soccer fields, hiking trails and more. Opening this campus to the community has enabled the church family to reach thousands of people with the Good News of God's love for them in Christ!

October 2nd, 2022 marked the launch of Brookstone's East Campus in the auditorium of Charles C. Bell Elementary School. This is the first of several planned satellite campuses strategically located to reach Buncombe County with the Gospel and to equip God's people of all ages to live intentionally every day.

January 14th of 2024 marked the grand opening of the Brookstone West Campus at Enka Intermediate School in Candler. This was the second planned satellite campus reaching souls in the western part of Buncombe County.

We celebrated the opening of the Student Center on January 7th, 2024, located at the North Campus. The new Student Center is going to speak volumes to our students and to everyone in our community that we are serious about investing in the next generation. It's going to communicate that the Kingdom of God doesn't hinder the children from coming to Christ.



North Campus



East Campus



West Campus



Student Center

Brookstone Church

What does it look like?

Worship Service



We believe life-giving worship is centered on Jesus, informed by the Word, and powered by the Holy Spirit. Emphasizing the singularity of Christ's exaltation and the value of congregational participation, we prayerfully envision having that culture.

When you arrive at the worship center, our ushers can help you find a seat. Our focus during this time is dynamic worship with Jesus. You will hear practical Bible teaching designed to encourage and grow your faith.

What to Wear

We have a casual environment and want you to be comfortable walking in. Our people wear everything from jeans and t-shirt to their Sunday best. You'll fit in no matter what you wear.



In the essential beliefs, we must have unity (Ephesians 4:4-6)
In the non-essential beliefs, we have to have liberty (Romans 14-15)
In all our beliefs, we have to have love (I Corinthians 13)

What does this mean?

All of us come from different backgrounds and cultures where we have developed preferences which are called non-essential beliefs. These are beliefs that we hold very dear because it is what we have learned to become accustomed to, and because of this, we will sometimes differ in our opinion on certain topics. The non-essential beliefs can be found in the style of Christian music we listen to, in the type of clothes we wear to church and in the translation of scripture we read. Whatever your preference, it must never bring division in the body of Christ.

In the area of essential beliefs, those areas where the Bible is very clear, we must stand united together and never compromise these Biblical truths. Examples of these essential beliefs are listed below. Our convictions rest solely on biblical doctrine and not preference.

List of essential beliefs

1. We believe in the Holy Scriptures as the very Word of God (II Tim 3:16)
2. We believe there is only one God eternally existent in three persons (I John 5:1-8)
3. We believe in the deity and virgin birth of Jesus Christ (John 1:1-14)
4. We believe in the person and ministry of God the Holy Spirit (John 16:7-14)
5. We believe that heaven and hell are both real and eternal places (Rev. 20-21)
6. We believe all men are by nature and choice sinful and lost (Rom 3:10-23)
7. We believe salvation is by grace through faith in Jesus Christ (Eph. 2:8-9)
8. We believe in the existence and final defeat of Satan (Rev. 20:1-10)
9. We believe in the second coming of Jesus Christ (I Thess. 4:13-18)
10. We believe in the eternal life and preservation of all saints (John 6:40)
11. We believe in the priesthood of the believers (Heb. 4:15-16)
12. We believe the New Testament Church is an organized body of believers (Eph 4:11-16)
13. We believe that the church has two God-given ordinances: Baptism and The Lord's Supper (Matt. 28:16-20; I Cor. 11:23-24)
14. We believe that the church is financially supported by the faithful giving of believers through their tithes and offerings. (I Cor. 16:1-2; Malachi 3:6-10)

Brookstone Church

The Area of Weaverville

North of Asheville sits the unique, scenic town of Weaverville, North Carolina, home to entrepreneurs and artisans alike. With a thriving downtown district offering an array of businesses and plenty of parking, Weaverville draws visitors from all around to its quaint, picturesque Main Street and lush public spaces. Living in Weaverville offers the best of all worlds: quiet country living just a stone's throw from a thriving in-town commercial district, with a 15-minute drive to Downtown Asheville.

In the 1800s, Weaverville was home to grand hotels with visitors escaping the heat of southern summers. Author O. Henry spent some of his last days here, regaining his health before returning to New York City. Today, Main Street offers a lot for visitors with some impressive restaurants, galleries, and artist studios. And it's only ten minutes from both downtown Asheville and the Blue Ridge Parkway.

Residents and visitors to Weaverville can enjoy two public parks within its jurisdiction: Lake Louise Park and the Main Street Nature Park. Well-maintained areas prized for passive recreation, the parks offer walking paths lined with volunteer-maintained flower beds and educational information celebrating Weaverville's rich heritage.

For those looking for nearby nature adventures, Weaverville boasts an entrance to the Blue Ridge Parkway, miles of local hiking trails, cycling routes, scenic drives, wildlife, and native plants. In addition, the Town of Weaverville hosts several community events throughout the year celebrating its unique roots in Western North Carolina, including a Memorial Day Observance at Lake Louise, Fire on the Lake: July 4th Celebration at Lake Louise, a 9/11 Observance at Lake Louise, a Veterans' Day Observance at Lake Louise, and a Town Christmas Parade downtown.

Brookstone Church

Campus Worship Pastor Job Description

PURPOSE

The Campus Worship Pastor is to create an atmosphere in our services that points people to Jesus. The Campus Worship Pastor has a special responsibility to pray for and teach people about the truths of Jesus. This calling requires preparedness to proclaim the excellencies of Him (*1 Peter 2:9*) with excellence. The Campus Worship Pastor will strive to eliminate distractions through prayerful planning and preparation.

The elements of our services and music play a big role in how we express our worship of Jesus. Arguably an even bigger role is how we live when no one is watching. As a Brookstone Campus Worship Pastor it is vital to pursue personal holiness, private purity, because we believe worship is a whole-life response to Jesus for who He is and what He's done. *1 Corinthians 10:31* So, whether you eat or drink, or whatever you do, do all to the glory of God.

ESSENTIALS

1. The Word of God - The Word of God is the foundation of our team. *Colossians 3:16* Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God.
2. Excellence - we are unashamed of our pursuit to constantly do things with excellence. *1 Peter 2:9* Proclaim His excellencies, *Psalms 33:3*, play skillfully. Eliminate as many distractions as possible. We pursue this so that our attention or the attention of those we are leading is not diverted from the substance of the songs due to a lack of preparedness.
3. Togetherness - We are a team and we strive for unity. We support each other. We talk to each other, not about each other. *1 Thessalonians 5:11*. Therefore encourage one another and build one another up, just as you are doing.
4. Development - *Exodus 18:21* Moreover, look for able men from all the people, men who fear God, who are trustworthy and hate a bribe, and place such men over the people as chiefs of thousands, of hundreds, of fifties, and of tens. Development is an essential function of a leader. Develop and implement new team members.

Brookstone Church

Campus Worship Pastor Job Description

QUALIFICATIONS

- Has a growing relationship with Jesus Christ and evidence of living a Spirit-filled life.
- Regular and reliable attendance to Brookstone.
- Promotes a positive, ministry-minded, and healthy environment as a team player specifically with pastor and staff as well as church leaders, members, guests, and the community at large.
- Has a servant attitude and desires to serve the Lord through the local church.
- People-oriented: relates well with all people in attitude and appearance.
- Must be able to plan, organize, and handle multiple, simultaneous tasks effectively and efficiently with the ability to give attention to detail and accuracy while maintaining a professional, courteous manner.
- Must be able to exercise good judgment and positively influence others, including handling confrontations with poise and efficiency.
- High integrity, including maintenance of confidential information.
- Knowledge of the church's by-laws, policies, procedures, and general church practices.
- Possess the skills necessary to perform the functions of the job and the capacity to learn additional skills which the job may require.

SKILLS REQUIRED

Knowledge of basic music theory and the Nashville number system

Experience with Planning Center

Experience using clicks and tracks

Experience planning worship service flow using software like Ableton, Prime from Loop Community, or Playback from Multitracks, etc.

IDEAL CANDIDATE WILL BE

Organized

Self-motivated

Creative

Driven

Disciplined

Innovative

Brookstone Church

Campus Worship Pastor Job Description

RESPONSIBILITIES

- Plan our weekly Sunday worship service
- Choose songs that engage the congregation and support the text of the message being delivered.
- Develop musicians and vocalists to grow your rotation of volunteer teams serving in worship services.
- Lead mid-week rehearsals for Sunday. Uphold the standard of preparedness and excellence.
- Communicate band notes to the worship team, band/vocal parts, transitions, and other service elements.
- Innovate new ways to utilize technology while becoming more flexible on the platform.
- Create serving team schedules
- Create chord charts, arrangements, and tracks for service.
- Oversee a team of volunteers that serve in worship ministry (band, choir, praise team, etc...).

PERSONAL DISCIPLESHIP

- Maintain a vital and growing relationship with the Lord through consistent time in the Word and prayer.
- Commit to EE training.
- Strive to maintain and protect biblical priorities in the home.
- Model the practice of wise stewardship.
- Seek to maintain accountability through participation in a relational environment.

ACCOUNTABILITY

- The Campus Worship Pastor reports to the Campus Pastor

SALARY

- A competitive salary wage commensurate with experience will be provided.